

Niwashi I



POSITION OVERVIEW

The Japanese Friendship Garden of Phoenix – RoHoEn – is an authentic 3.5-acre Japanese stroll garden with a tea garden and a tea house. This tranquil and beautiful setting features more than 1,500 tons of hand-picked rock, stone foot bridges, lanterns and more than 50 varieties of plants. As you stroll the path, you will enjoy flowing streams, a 12-foot waterfall, and a Koi pond with over 300 colorful Koi fish.

The mission of the Japanese Friendship Garden, Inc. is to maintain a beautiful, serene Japanese garden in the heart of Phoenix and provide educational and artistic programs and events that continue to deepen our relationships and celebrate the rich history and culture of Japan.

The Niwashi I (Gardener I) is responsible for learning and implementing the cultural techniques required for the maintenance and care of the plants and fixtures of the Garden.

COMPENSATION AND BENEFITS

Schedule:	Part time up to 30 hours a week; some weekends required
Wage:	\$18/hour
Benefits:	40 hours paid sick time (accrued annually)
Status:	Part-time, non-exempt
Reports to:	Head Niwashi (Garden Curator)
Employer:	Japanese Friendship Garden of Phoenix

RESPONSIBILITIES

GARDEN TASKS OVERVIEW

- Assists with hands-on Garden care in accordance with Japanese garden technique and standards. Tasks will include weeding, raking, cleaning, fertilizing, pruning, fixtures maintenance, sustainable plant management, integrated pest management, basic irrigation installation and repair, and construction projects. Maintain garden tools and equipment, including cleaning, sharpening, and light repair.
- Assists in pond management, including pest, aquatic plant, koi, and water quality management.
- Assists in maintenance and new construction of wood and bamboo structures, fences, and fixtures.
- Communicates effectively with the public, Garden staff, and volunteers to encourage Garden etiquette and guidelines.
- Collaborates with Volunteer Coordinator on creating volunteer job descriptions, training, scheduling, assessing job performance, and providing continuing education opportunities.
- Complies with City of Phoenix health and hazardous material guidelines to ensure a safe work environment.

Note: This is not an exhaustive list of all tasks performed on the job, rather it is meant to reflect common tasks and responsibilities for the role of Niwashi I.

GENERAL GARDEN SUPPORT

- Assists with Garden-led events as needed

- Other duties as assigned by executive staff

JOB REQUIREMENTS

- Ability to perform intense physical labor in all weather conditions. Work performed will be outdoors, even in inclement weather
- Completion of high school or equivalent education
- Ability to utilize power tools such as leaf blowers, hedge trimmers, and power washers
- Ability to climb and work on tall ladders
- Ability to work effectively as a team
- Ability to see, walk, sit, stand, stoop, kneel, and bend
- Must have manual dexterity and ability to lift and carry up to 50 lbs
- High levels of personal motivation; ability to thrive with independent work and collaborate with a team
- High levels of passion and enthusiasm for horticulture, Japanese gardens, and/or Japanese arts and culture

TO APPLY

Email cover letter and resume as attachments to info@jfgphx.org with the subject line JFG Niwashi I.

The deadline for consideration is June 15, 2023.

Japanese Friendship Garden of Phoenix is an Equal Opportunity Employer and considers all applicants without regard to race, religion, color, sex, gender identity and/or expression, sexual orientation, marital or parental status, age, national origin, veteran status, disability, or any other status protected by law.